



<u>Course Name</u>	<u>Description</u>	<u>Learning Objectives</u>
<b><i>FERC-Standards of Conduct Basic Training</i></b>	A basic familiarization course for FERC Order 2004. Covers terms, definitions, and general application of regulations. Meets FERC SOC Training requirement. Perfect for new employees in non-operational positions. 30 minutes average length. Test required.	<ul style="list-style-type: none"> <li>• Familiarize Learner with FERC, regulatory terms and definitions and applicability of statute.</li> <li>• Train Learner to recognize potential for violating the SOC in their work environment.</li> </ul>
<b><i>FERC-Standards of Conduct Advanced Training</i></b>	An advanced course for FERC Order 2004. In addition to subjects covered in Basic Course, advanced topics include practical examples tailored for company’s unique regulatory application. Recommended for companies with transmission providers and separate marketing operations. Meets FERC SOC Training requirement. About 60 minutes, test required.	<ul style="list-style-type: none"> <li>• Ensure Learners have detailed comprehension of SOC terminology and applications.</li> <li>• Familiarize Learners with company compliance policies, practices and monitoring/control environment.</li> <li>• Ensure Learners are familiar with practical situations where violations may occur.</li> </ul>
<b><i>FERC-Standards of Conduct Field Training</i></b>	A basic course for FERC Order 2004. This course is written specifically for field personnel that handle transmission information. Meets FERC SOC Training requirement. About 20 minutes in length. Test optional.	<ul style="list-style-type: none"> <li>• Familiarize Learner with FERC, regulatory terms and definitions and applicability of statute.</li> <li>• Train Learner to recognize potential for violating the SOC in their field environment.</li> </ul>
<b><i>FERC-Market Manipulation Rule Basic Training</i></b>	A basic course for FERC Order 670. This course is tailored to gas or electric, depending on customer need. Perfect for new employees in non-operational positions. About 30 minutes, test optional.	<ul style="list-style-type: none"> <li>• Familiarize Learner with FERC, regulatory terms and definitions and applicability of statute.</li> <li>• Train Learner to recognize potential for violating the MMR in their work environment.</li> </ul>
<b><i>FERC-Market Manipulation Rule Advanced Course</i></b>	An advanced course for FERC Order 670. This course covers advanced subject matter and has practical examples tailored for each company. Recommended for companies with energy marketing operations. About 60 minutes, test required.	<ul style="list-style-type: none"> <li>• Ensure Learners have detailed comprehension of MMR terminology and applications.</li> <li>• Familiarize Learners with company compliance policies, practices and monitoring/control environment.</li> <li>• Ensure Learners are familiar with practical situations where violations may occur.</li> </ul>



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<b><i>FERC-Market Behavior Rule Training</i></b>	A basic course covering the remaining Market Behavior Rules of FERC. Recommended for companies that have an existing Order 670 course that does not cover these regulations. About 20 minutes. Test optional.	<ul style="list-style-type: none"> <li>• Familiarize Learner with MBRs and how they mesh with MMR rules and regulations.</li> <li>• Train Learners on basic index reporting practices and other compliance issues related to MBRs still in effect.</li> </ul>
<b><i>FERC- Capacity Release Basic Training</i></b>	A basic course on FERC’s Orders 636, 637 and 712. This course is customized for each individual company in order to ensure that Learners acquire basic compliance skills. About 30-40 minutes, test required.	<ul style="list-style-type: none"> <li>• Familiarize Learner with FERC’s complex capacity release rules. Provides terminology and definitions to standardize nomenclature.</li> <li>• Train Learners to be aware of potential transactions that may violate one or more of the CR rules.</li> </ul>
<b><i>FERC- Capacity Release Advanced Training</i></b>	An advanced course on FERC’s Orders 636, 637 and 712. This course is highly customized and reflects individual company’s specific marketing environment. About 60-80 minutes with advanced skills-based exam required.	<ul style="list-style-type: none"> <li>• Provide Learner with advanced skills related to gas capacity release transactions and FERC rules.</li> <li>• Ensure Learner can apply rules to diverse set of existing straight capacity releases as well as how to structure Asset Management Arrangements (AMAs).</li> </ul>
<b><i>FERC Compliance - Electric Industry Course</i></b>	A basic course focusing on FERC compliance from an electric industry point-of-view. Perfect for new employees in non-operational positions. (Can be expanded to include non-FERC regs). A 20 minute course, test optional.	<ul style="list-style-type: none"> <li>• Provide Learner with an overview of all of the various FERC rules that apply to their electric industry employer.</li> <li>• Ensure Learner has familiarity with FERC, terms and definitions generally associated with electric industry compliance.</li> </ul>
<b><i>FERC Compliance - Natural Gas Industry Course</i></b>	A basic course focusing on FERC compliance from a natural gas industry point-of-view. Perfect for new employees in non-operational positions. (Can be expanded to include non-FERC regs). 30 minute course, test optional.	<ul style="list-style-type: none"> <li>• Provide Learner with an overview of all of the various FERC rules that apply to their natural gas industry employer.</li> <li>• Ensure Learner has familiarity with FERC, terms and definitions generally associated with natural gas industry compliance.</li> </ul>



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<b><i>Natural Gas Industry -- Compliance Overview</i></b>	A basic course focusing on the natural gas industry with information presented about general compliance issues and standard practices. Perfect for new employees in non-operational positions. 30 minute course, test optional.	<ul style="list-style-type: none"> <li>• Provide Learner with an overview of the natural gas industry value chain and how each component is regulated.</li> <li>• Ensure Learner can identify how natural gas is handled as a commodity and as a part of their employer's business model.</li> </ul>
<b><i>Electric Utility Industry-- Compliance Overview</i></b>	A basic course focusing on the electric industry with information presented about general compliance issues and standard practices. 30 minute course, test optional.	<ul style="list-style-type: none"> <li>• Provide Learner with an overview of the electric industry value chain and how each component is regulated.</li> <li>• Ensure Learner can identify how electric is handled as a commodity and as a part of their employer's business model.</li> </ul>
<b><i>Energy Trading Primer</i></b>	A basic course on how natural gas and electricity is traded by producers, transporters and end-users. Perfect for new employees in non-operational positions. 30 minute course, test optional.	<ul style="list-style-type: none"> <li>• Provide Learner with an overview of how energy products are marketed and traded.</li> <li>• Ensure Learner can identify trading terminology and the financial issues associated with trading.</li> <li>• Familiarize Learner with differences in commodity, transportation and storage trading.</li> </ul>
<b><i>Energy Policy Act of 2005 Primer</i></b>	An overview of the Energy Policy Act of 2005. This course focuses on regulatory issues, especially the empowerment of the FERC. Perfect for new employees in non-operational positions. 30 minute course, test optional.	<ul style="list-style-type: none"> <li>• Ensure Learner understands the diverse components of EPACT05 and the impact on the electric and gas industries.</li> <li>• Familiarize Learners with the new enforcement powers of FERC and the range of new rules that have been adopted to implement EPACT05.</li> </ul>



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<b><i>Energy Regulatory Compliance Legal Training for Attorneys and Executives</i></b>	This comprehensive course is tailored to each company and covers a full range of FERC, CFTC, NERC and other agency regulation of the energy industry. 60-90 minute course, test required.	<ul style="list-style-type: none"> <li>• Ensure Learner understands the diverse components of most legal and regulatory issues associated with energy industry compliance.</li> <li>• Familiarize Learner with how rules have developed, interpretations (including case references) and conventional wisdom on Best Practices related to compliance.</li> </ul>
<b><i>NERC Cyber Security Course-- Physical Access Training</i></b>	A mid-level course that requires customization for each company's unique physical security environment. Meets NERC CIP-004 requirements. About 30-40 minutes with required test.	<ul style="list-style-type: none"> <li>• Provide Learner with a comprehensive understanding of the physical security environment of their employer.</li> <li>• Ensure that Learner comprehends the roles and responsibilities of themselves and company security personnel and practices.</li> </ul>
<b><i>NERC Cyber Security Course-- Electronic Access Training</i></b>	A detailed course that requires customization for each company's unique electronic security environment. Meets NERC CIP-004 requirements. About 50-60 minutes with required test.	<ul style="list-style-type: none"> <li>• Provide Learner with a comprehensive understanding of the electronic security environment of their employer.</li> <li>• Familiarize Learner with various cyber security threats and countermeasures.</li> <li>• Ensure Learners are aware of their responsibilities to ensure that cyber threats are managed and mitigated.</li> </ul>
<b><i>Electric Reliability Organization Familiarization Primer</i></b>	A primer course on NERC and its functions. Includes descriptions of requirements and certifications. About 20-30 minutes, test optional.	<ul style="list-style-type: none"> <li>• Provide Learner with a basic overview of the NERC role and relationship to their employer's business model.</li> </ul>